Annexure 2.7.iii

Session 2024-25

16th July, 2024

The first meeting of the session 2024-25 of Committee against Sexual harassment of women at work place was held on 16th July, 2024 at 12:30 P.m.

First of all it was discussed in the meeting that a google sheet was sent by the Directorate of Higher Education on 9th July, 2024 in which information regarding constitution and working of the committee against Sexual harassment was to be filled by all the colleges. The required information was filled in the google sheet on 10th July, 2024. Keeping this sheet in mind, it was decided in the meeting that provision should be made in the college website to provide a link where any complaint regarding sexual harassment can be immediately registered by the girl students. It was also decided to organize orientation programme for girl students to guide them about the procedure to file complaint through link on website.

Further, the members were apprised about the POSH Act (Prevention of Sexual Harassment) 2013, typically known as The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This act is designed to prevent sexual harassment of women at workplaces and create a safe and secure work environment. The Act is applicable to all workplaces, both in the public and private sectors, and covers a wide range of establishments including offices, factories, shops, and educational institution. With the the meeting came to an end.

The following members were present:

1. Dr. Chetna Negi
2. Prof. Sandeepa
3. Prof. Jyotika
4. Prof. Shivani Shivani
5. Prof. Neha

Principal
Govt. College Khundian
Distt. Kangra (H.P.)

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22nd Aug, 2024

A meeting of committee against sexual harassment of women at work-place was held on 22nd Aug, 2024 at 12:00 P.M.

It was found by the Internal Complaints Committee that no complaints of sexual harassment was received from the female staff as well as from girls students. Besides this new members to the student section of the committee were added for the session 2024-25. The new members were further apprised about the objectives, working as well as procedure to file complaints. They were also advised to report the complaints, if any, in the future without any delay so that immediate action can be taken. With this the meeting came to an end.

The following members were present in the meeting:

1. Dr. Chetna Negi
2. Prof. Sandeepa
3. Prof. Jyotika
4. Prof. Smriti
5. Prof. Shivani
6. Prof. Neha
7. Prof. Asha
8. Mrs Vijay Lakshmi

Local Members:

1. Smt. Kanti Devi (Mahila Mandal Pradhan)
2. Smt. Radha Devi (ward member)
3. Smt. Anubala (Anganwadi Worker)

Student Section:

1. BA-I st - Tamanna — Tamanna 24033
2. B.Sc-I st - Vanshika
3. B.Com I st - Sneh Lata
4. BA-II nd - Shaina - Sayna Thakur (23509)
5. BA-III rd - Sejal - Sejal 22553
6. BCom-II nd - Pooja — Pooja 22310

Principal
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Distt. Kangra (H.P.)

A lecture was delivered by Dr. Chetna Negi for spreading awareness on Sexual Harasment at School College and Workplace.

REPORT

COMMITTEE: COMMITTEE AGAINST SEXUAL HARASSMENT OF WOMEN

EVENT: SELF- DEFENCE PROGRAMME FOR GIRL STUDENTS

On dated 13th November, 2024, under the guidance of principal Dr. Amarjit Lal, a special awareness programme for girl students was organised by Committee Against Sexual Harassment of Women on SELF-DEFENCE. Sh. Suneel, a coach of Taekowando was invited to train girls with some basic self-defence techniques of Taekowando. He said that Self Defence provides a practical set of skills that can protect girls from physical harm in potentially dangerous situations. It enhances self confidence and self-esteem. Self Defence techniques also empower the young girls to stand up for themselves and assert their boundaries. All girl students along with staff members attended this programme and learnt many useful techniques of self defence.